



**REFERENCES FOR EXPERIENCE:** (Past supervisors, priest or minister, principals, teachers, etc.)

Name	Position	Address	Phone

On the back, please give a brief statement of your philosophy of education, your general objectives as a teacher, and your reason for desiring to become a teacher in a Catholic school in the Diocese of Kalamazoo.

**You need to send the following to the Superintendent of Schools; Diocese of Kalamazoo; 215 North Westnedge Ave.; Kalamazoo, MI 49007-3760 to complete your application file:**

1. This completed application
2. A resume including related work experience
3. Your placement credentials
4. A letter of recommendation from your parish priest or minister
5. A copy of your transcripts
6. A copy (front and back) of your certification

=====  
Signature/Authorization

**CAUTION: READ CAREFULLY BEFORE  
COMPLETING THIS PART OF THE APPLICATION**

My signature below authorizes the Diocese of Kalamazoo Catholic Schools to conduct a background investigation and authorizes the release of information in connection with my application for employment. The investigation may include such information as criminal or civil convictions, driving records, previous employers and educational institutions, personal references, professional references, and other appropriate sources. Effective May 8, 1996, the Michigan School Code was amended to require that before hiring an applicant for employment, a school district (public or private) must investigate whether the applicant engaged in unprofessional conduct with a current or prior employers. In compliance to this requirement, I authorize current and former employers to disclose any unprofessional conduct by myself and to make available copies of all documents in my personnel records. I hereby release my current or former employers, and any employees acting on behalf of the current or former employers, from any liabilities for providing information relating to unprofessional conduct. I waive my right of access to any such information and without limitation, hereby release the Diocese of Kalamazoo Catholic Schools and the reference sources from any liability in connection with its release and use. Furthermore, I waive my right to any written notice required by the Bullard-Plawecki Employee Right-to-Know Act. This release includes the sources cited above and on my resume and specific examples as follows: law enforcement organizations, information from the central criminal records exchange of either data on all criminal convictions or certification that no data on criminal convictions are contained, information from the Michigan or other state departments of social services, child protection services unit and any locality to which they may refer for release of information pertaining to any finding of child abuse or neglect investigations involving me.

I agree to voluntarily undertake a physical examination (which may or may not include a psychological examination) and drug and/or alcohol testing as a condition of continued employment. I understand that the results of such examination and/or testing may be legitimate basis for my immediate termination. I release the Diocese of Kalamazoo Catholic Schools and any medical personnel or institution or any approved testing facility in connection with the physical examination or drug and/or alcohol testing to which I voluntarily submit.

Furthermore, I certify I have made true, correct and complete answers and statements on this application and the knowledge that they may be relied upon in considering my application, or any supplement to it, will be sufficient grounds for failure to employ or for my discharge, should I become employed with the Diocese of Kalamazoo Catholic Schools. If accepted for employment, I understand this application will become part of my personnel records.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Applicant signature